

SAFETY, HEALTH & ENVIRONMENTAL POLICY

Letab Projects (Pty) Ltd is critically aware of the importance of safety standards adherence and ensures that its personnel are conversant with all safety requirements. Letab Projects is committed to safety and health of its personnel and those of the clients / customer. We will provide support and resources, employ systems and procedures to implement this policy and to ensure our compliance to all relevant safety, health and environmental legislation and standards.

Health & Safety:

- ◆ Prevent or minimize work related injuries & health impairment of employees & contractors.

Environment:

- ◆ Conserve environmental resources.
- ◆ Prevent or minimise adverse impacts arising from our operations.
- ◆ Demonstrate active stewardship of lands & biodiversity.
- ◆ Promote good relationships with the local communities.
- ◆ Respect peoples culture & heritage.

Management Principles:

1. **Commitment** – We are accountable for the safety, health & environmental issues of our employees & contractors.
2. **Competence** – We ensure workforce competence & responsibility through selection, retention, education, training & awareness in all aspects of safety, health & the environment.
3. **Risk Assessment** – Identify, assess & prioritise the hazards & risks associated with all our activities.
4. **Prevention & control** – through planning, design, investment, management & workplace procedures to prevent, minimize or control priority risks. Where accidents or incidents do occur take immediate corrective action & actively seek to prevent recurrence of such incident.
5. **Performance** – Meet all applicable laws & regulations as a minimum requirement
6. **Evaluation** – Monitor, review & confirm the effectiveness of management & workplace performance against company standards, objectives, targets & applicable legal requirements.
7. **Continual Improvement** – Support research & development into safety, health & environmental issues & promote the implementation.


RDA Leitao
CEO

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Date